

TOMORROW'S LEADERS NEEDED TODAY!



Make an impact to be proud of.

 Tetra Pak®
PROTECTS WHAT'S GOOD



Welcome to the world's leading food processing and packaging innovator.

We are committed to providing access to safe, nutritious food for hundreds of millions of people around the world, in a way that protects our planet. It is why we were created, and why we still exist today. And it is also why all our decisions are underpinned by our promise to protect what's good. For us this means protecting food, protecting people, and protecting our planet. To do this, we need people like you, determined to continue making our vision a reality; people with innovative minds and a commitment to making a difference.

Join us and make an impact to be proud of - for food, people and the planet.

In this brochure you can find out more about our Future Talent Programme which offers a variety of exciting challenges in our businesses across all Tetra Pak locations around the world. Have a look and check out the opportunities waiting for you.



Future Talent Programme.

Would you like to start your career and make an impact to be proud of? We are looking for talented and highly motivated new graduates to join our global Future Talent Programme and become the next generation of engineers and leaders in our industry.

Every year, new graduates start their career at Tetra Pak and have the chance to make a difference and influence our company's development. Your development is just as important to us and the programme is designed to challenge and grow your skills, both personally and professionally.

Tetra Pak offers the following development tracks:



Leadership track:
An 18-month programme to develop your leadership skills and bring you broad business knowledge in an international environment.



Technical track:
An 18-month programme to develop your engineering skills and bring you leading technical knowledge in an accelerated way.



Technical GIM track:
A 12-month programme to develop your global information management and analyst skills in an accelerated way.



Service delivery engineer track:
A 24-month programme to develop your technical skills and build the required experience, competencies, and behaviours for Service Delivery Engineer career paths.

What will you get from the Future Talent Programme?

From day one, you will be driving your development and delivering results as a true team member and hold a real position. You and your manager will plan the content of your programme and support you in your development journey. You will work in various parts of Tetra Pak and experience a network of colleagues all over the world. And that is just the beginning of your Tetra Pak career. After the programme finishes you will have gained great experiences to help you continue your exciting career within our company.

What does the programme offer you?

Experience

Build on-the-ground experience in different functional areas that will support your understanding of the company structure and our business strategy.

Relationships

You will be assigned two coaches, your line manager and a programme manager who will support your development, plus a network of colleagues. You will also be part of the global Future Talent network, connecting with peers worldwide.

Training

Engage with a selection of learning opportunities to help you develop specific technical and leadership skills/capabilities.

Exposure

Gain global exposure enabling you to get the organisational maturity needed for your future career.

Technology

Explore and apply next-generation technologies across various business areas.

Benefits

We offer a competitive rewards framework and flexible working arrangements.



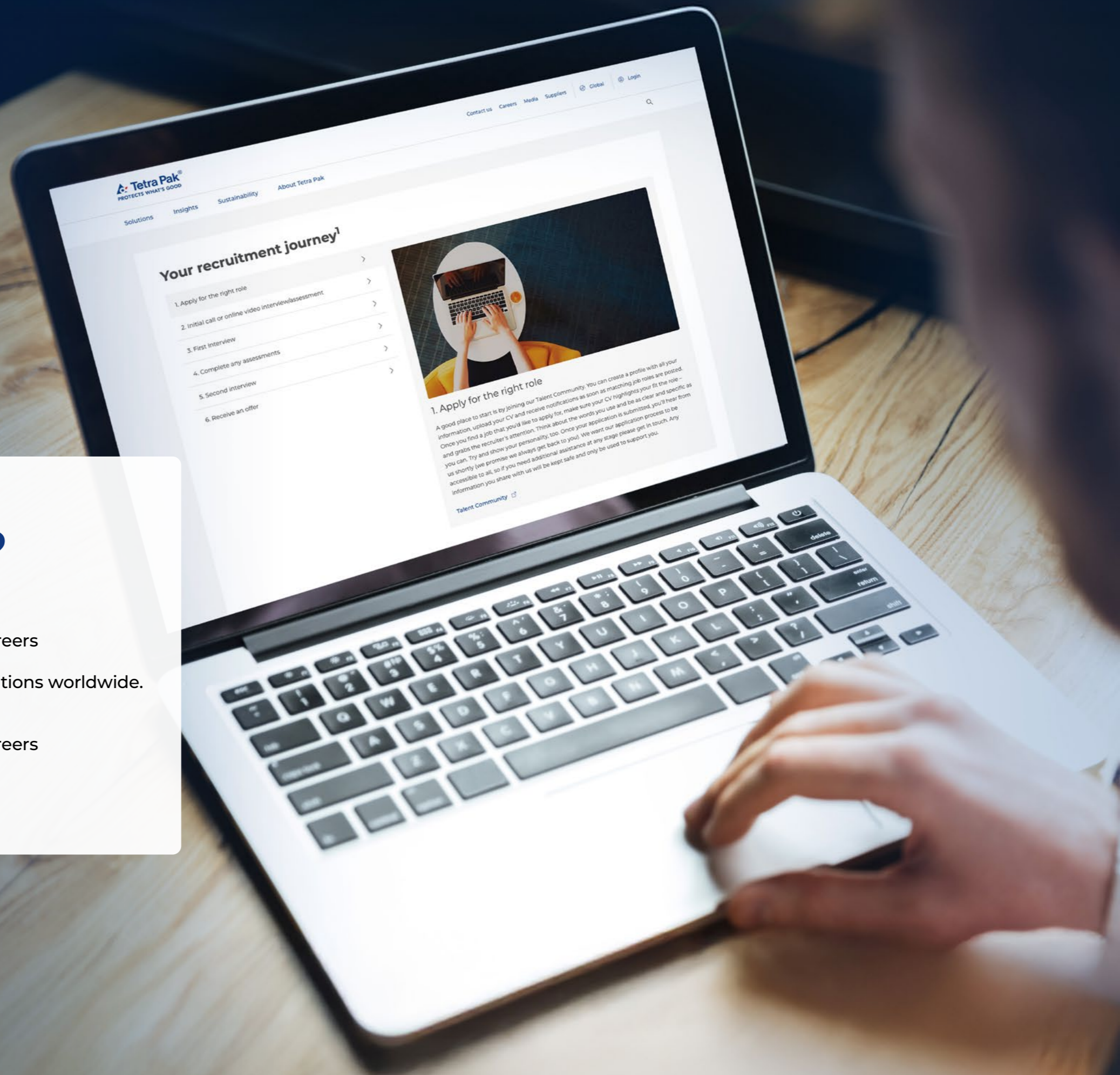
Ready to apply?

Ready to start your journey with us?

- Visit <https://www.tetrapak.com/about-tetra-pak/careers>
- Click on **"View jobs at Tetra Pak"**.
- Search for **"Future Talent"** to explore our open positions worldwide.

For more details about the recruitment journey:

- Visit <https://www.tetrapak.com/about-tetra-pak/careers>
- Click on **"Your recruitment journey"**
- Click on **"Candidate Playbook"**



What our Future Talent graduates say...

"The programme fosters a collaborative environment where leadership feels approachable, and I was always encouraged to contribute and engage in meaningful discussions."

Arda, Category Buyer

"I've had the opportunity to get hands-on experience with machines in Tetra Pak's test halls, where highly experienced colleagues were eager to share their expertise. I feel fortunate to have built meaningful relationships in an inspiring international environment."

Eugenia, Quality Performance Analyst

"What really drives me is the fact that no two days ever look the same. Every day I am thinking on my feet, adapting to complex situations, and solving real world problems."

Zainab, Marketing Executive

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for food people and the planet.**



