

Tetra Pak Environmental Policy

Owner: EVP Sustainability & Communications

Contact for questions: VP Sustainability Operations

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1. This document supports

N/A

2. Introduction

Our brand promise PROTECTS WHAT'S GOOD™ drives our approach to sustainability and environment. In addition to protecting food and people, it also means protecting futures: our planet's, our customers' and our own. We are committed to running our business in an environmentally-sound and sustainable manner, and we strive to play an active role in shaping a better future, supporting the long-term success of our customers' businesses, and driving environmental excellence across our whole value chain.

To ensure we are aligned with the development of environmental issues, sustainability is one of four pillars in our Strategy 2030, called "Lead the Sustainability Transformation". This includes the development of low-carbon circular economy solutions as well as actions that enhance sustainability along the full value chain. The strategic programmes' goals and scope are governed and updated by the Sustainability Forum.

This policy provides a statement of behaviour related to environment for Tetra Pak employees, and gives the framework and direction for setting environmental objectives and achieving continual improvement. It also provides a publicly available statement regarding environment for our customers, suppliers and other key stakeholders.

Applicability

This policy applies worldwide to all Tetra Pak Group employees.

4. Policy

We believe that good environmental management is a prerequisite to long-term success of our business and to meeting the needs and expectations of our stakeholders. We therefore integrate

responsible and proactive environmental stewardship into our processes, procedures and practices. Specific to our food processing and packaging solutions business, we focus on efficient resource use, reducing contribution to climate change and sustainable sourcing.

Tetra Pak is committed to do the following as reflected in our business processes:

- Take a long-term and life-cycle view
- Integrate environmental considerations into strategic management decisions, policies, processes and practices across our business, supporting the principle to promote greater environmental responsibility
- Systematically manage environmental aspects of our business and strive to continually improve our environmental performance
- Prevent and minimize adverse environmental impact through the life cycle of our products and services
- Contribute to efficient resource use by optimising material use, minimising waste and increasing recycling
- Account for, report on and set targets to reduce impact on climate, energy, water, waste and emissions
- Increase the share of materials from renewable resources in our carton products whilst maintaining or enhancing biodiversity and natural capital
- Engage in development of international standards and initiatives to advance science based approaches to improve sustainability performance and practice
- Meet or exceed internal guidelines, standards and requirements, applicable environmental legislation, and all other external requirements to which we have subscribed
- Systematically manage all areas of environmental risk and uncertainty, supporting the precautionary approach
- Work with and support our customers and suppliers to reduce the environmental impact of our products and our services to help them achieve their sustainability goals
- Communicate openly and credibly with our stakeholders and report regularly on our performance.

4.1. Society

As responsible corporate citizens, we maintain open lines of communications on key environmental matters with the communities in which we operate. We actively engage with our stakeholders at all levels and develop key partnerships to find new ways to reduce environmental impact. We develop information on the environmental profile of our products and services and share it with our stakeholders.

We support selected community-based initiatives and activities that promote greater environmental responsibility and awareness.

We are committed to facilitate and promote development of collection and recycling activities for used beverage cartons including consumer awareness. We encourage the development and diffusion of environmentally sound recycling technologies and best practices among industry and public sectors.

We annually publish a corporate sustainability report to communicate our performance, challenges and progress to stakeholders, and we disclose information in selected reporting platforms to build trust and transparency.

4.2. Customers

We strive to create shared value with our customers through collaboration and partnership. We continually seek to understand the needs of our customers and how we can support them to achieve their sustainability goals. We encourage our customers to share expectations related to our products and services and facilitate discussions to develop solutions.

We endeavour to support our customers in integrating environmentally sound solutions into their use of our products and services. We offer services to help our customers assess the environmental performance of their operations and to identify opportunities for improvement, focusing primarily on energy; water; and packaging material and food waste.

4.3. Supplier Management and Sourcing

To source responsibly, the Tetra Pak Code of Business Conduct for suppliers sets mandatory requirements for all suppliers and sub-suppliers that enter into any agreement with Tetra Pak. Tetra Pak reserves the right to verify that suppliers are in compliance through assessments and/or audits, and encourages all its suppliers to go beyond the Code requirements and strive for continuous improvements.

We work with our suppliers to identify and minimise the social and environmental impacts arising from the production of the raw materials that we use to produce packaging, namely paperboard, polymers, aluminium foil and inks. We engage in the development of sustainable sourcing standards for these materials. We expect continual improvement from our suppliers so the raw material we use increasingly comes from sustainable sources.

Paperboard is the main material we use. Beyond zero net deforestation, we are committed to sustainable sourcing. We require all wood fibre in our board to come from forests independently certified as managed in accordance with principles of sustainable forest management. Furthermore, we require our board suppliers to have certified traceability of the origin of fibre sources in the board.

4.4. Innovation

We are committed to developing efficient and competitive solutions that have a sound environmental profile; that are safe in their intended use; that are efficient in their use of energy and natural resources; and that can be recycled, recovered and disposed of safely.

Products, technologies and services are assessed systematically and with a life-cycle view through integration of environmental considerations in our development processes. We use life-cycle assessment (LCA) methodology and evaluate new innovations with respect to substances included.

We provide solutions using the minimum of materials required to ensure the protection of the product and the integrity and functionality of the package. We strive to increase the use of material from renewable sources as this is a key environmental asset of our packaging portfolio.

We strive to reduce energy use, water use, waste and food loss in equipment and production processes used at our customers' sites.

All our packages shall be suitable for recycling. New package developments will always preferably be designed to fit into existing collection and recycling infra-structures. When needed, identification of environmentally-appropriate recycling technologies will be included in the development.

4.5. Manufacturing

We are committed to developing, designing and conducting our operations, as reflected in our business processes, in a manner that minimizes environmental impact; uses resources efficiently including energy and water; promotes the use of renewable energy; minimizes waste generation and emissions; manages waste properly; addresses past contamination and manages chemicals responsibly.

World Class Manufacturing methodology is used to drive continual improvement and elimination of environmental loss.

All of our manufacturing sites shall have environmental management systems certified according to ISO 14001.

We drive reduction of climate emissions across the value chain and are committed to setting climate targets in consideration of the best available science relevant to our operations. We publicly disclose our climate performance data.

4.6. Transportation

We look for ways to reduce the environmental impact of transportation through our value chain including outbound, inbound and internal transportation. We take environmental issues into consideration when deciding on or changing transportation modes and logistics. We collaborate in global transportation networks driving improvement of environmental performance of our transport suppliers.

We take our environmental goals into consideration when planning and arranging business travel and we use virtual meeting tools whenever possible.

We encourage our employees to commute to work in an environmentally-sound way.

4.7. People

We communicate this policy to all our employees through internal channels. We provide environmental training to ensure that our employees are supported and empowered to execute their duties with the least possible environmental impact. We ensure environment is covered as part of other relevant trainings, workshops and meetings to raise commitment and awareness.

We openly share environmental knowledge, good practices and information on our environmental performance. We promote corporate and personal environmentally responsible behaviour through sharing success stories and recognising positive initiatives.

5. Procedure

N/A

6. **Definitions**

N/A

7. Supporting documents

<u>Tetra Pak Code of Business Conduct for Suppliers</u> Sustainability Policies, Procedures & Guidelines

8. Governance

Each Operating Unit, Corporate Function, Market and its Head or Managing Director is fully responsible for implementation and enforcement of this policy in their respective organisation(s).

All employees must comply with this policy. Assurance activities such as control self-assessments, process reviews, audits etc. may be conducted to measure compliance with this and any other policy/procedure in order to manage the related risk.

Any deviations must be approved by the policy/procedure owner, following the <u>Exception</u> Process and reported in the Exception & Explain Item tool.

To raise a concern regarding a violation and an actual or alleged illegal or dishonest activity, see Whistle Blowing.