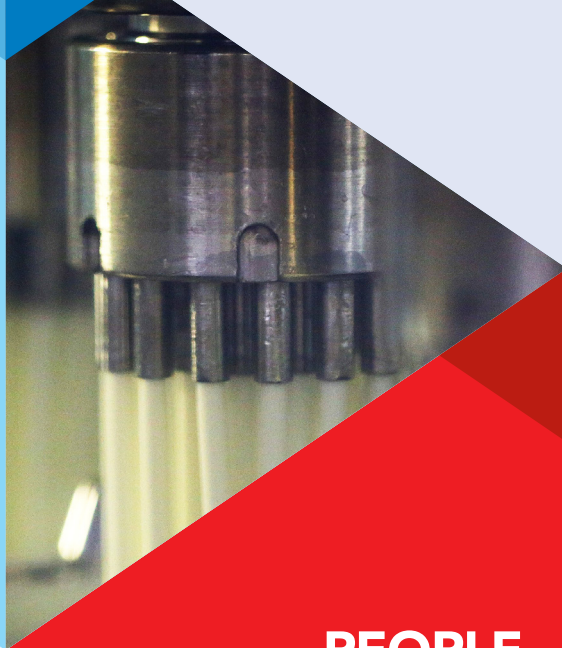




FOOD



FUTURES



PEOPLE



2018 SUSTAINABILITY REPORT HIGHLIGHTS

HIGHLIGHTS

In 2017, we've made strides in advancing our commitments to protect food, protect people and protect futures. Here are some of the achievements we are most proud of this year.



PROTECTING FOOD

Working with our customers and partners to make food safe and available everywhere through our innovative and market-leading food processing, packaging and service solutions.

15,000+

smallholder farmers are linked to our Dairy Hubs

72 million

children in 58 countries received milk or other nutritious beverages in Tetra Pak packages during 2017

55+ years

supporting school feeding and nutrition programmes

Establishing standards in milk safety

Together with our partners, Tetra Pak certified 53 'Promotional Model Schools' in China. This means that they meet our high standards around milk handling and raise awareness of milk as a safe and nutritious beverage.

Improving nutrition and school attendance

Tetra Pak is now supporting a school feeding programme to boost nutrition for 20,000 children in central Burundi, contributing to a positive cycle of health, development and school attendance.



PROTECTING PEOPLE

Safeguarding and enabling our people and supporting communities where we operate.

100%

manufacturing site compliance to global occupational health and safety standard OHSAS18001

95%

of our employees have had a performance evaluation

~29

learning hours taken up by each of our employees on average

Developing the next generation

In 2017, we hired 172 graduates through our strategic Future Talent programme, and we plan to hire another 218 in 2018.

Maintaining a truly diverse workforce

Our Diversity and Inclusion Panel has developed a strategy and roadmap to build a work culture in which diversity is integral, evident and valued. In 2017, we have doubled flexible working arrangements and piloted new initiatives like training on cognitive bias.



PROTECTING FUTURES

Protecting the future of our planet and ensuring the long-term success of our customers.

13%

reduction in greenhouse gas emissions, despite 19 percent increase in packages sold (2010 baseline)

'A' Listed

for both CDP's Forests and Climate Supply Chain programmes

A pledge

of support for the European Commission's Plastics Strategy, part of the EU Action Plan for a Circular Economy

Toward 100 percent renewable electricity

We have reached 50 percent renewable electricity consumption in just two years since making a public commitment to RE100 to source 100 percent renewable electricity by 2030.

Going beyond regulations to meet demand

We partnered with a paper mill in Saudi Arabia and invested in the country's first-ever recycling initiative for beverage cartons.

These are just a few examples of our work. For more case studies and information please visit <http://tetrapak.com/sustainability> where you can also download the full PDF report.